



To the prospective Tempe Police Cadet applicant:

Let me first welcome you to the application process for the Tempe Police Cadet Program. If you are applying for a position with us, I trust you are a committed and mature individual who is interested in being part of something bigger than yourself. Hopefully, you are interested in community service, learning a great deal about public safety, and developing the personal and professional skills for success in any career.

The main goal of The Tempe Police Cadet Program is to prepare you for a successful career as an adult and valued member of the community. This program will do a great deal to set you up for success. However, you will get out of it what you put into it. Do not let yourself be fooled and expect great growth and success without putting in the work.

The Tempe Police Cadet Program is an opportunity to make a difference in your community, and while doing so, make an impact on yourself. Our expectations and processes are in place to help you be more successful. In fact, this entire application process is already your first step. Yes, we need to do background checks and other measures for safety, but the opportunity for you to participate in an application process and interview now is an experience many of your peers at school have not yet done - already placing you one step ahead.

My best advice to you is to jump in! If you are going to be a part of this program, or even if you just want to give it a try, do it seriously and with commitment. You very truly do get out of it what you put into it. Your success is only limited by you.

Lt. Hayes



Tempe Police Department Police Cadet Application (Volunteer)

APPLICANT INFORMATION

Full Name: _____ DOB: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ City State ZIP Code

Home phone: _____ Driver's license number & state: _____

Cell phone: _____ Email: _____

Have you ever worked or volunteered for the City of Tempe? YES NO If yes, when & where? _____

Do you speak any other language(s) fluently? _____

List any special skills, training or interests you have that may be useful to the Tempe PD: _____

EDUCATION

Jr. High School: _____ City & State: _____

From: _____ To: _____ Did you graduate? YES NO

High School: _____ City & State: _____

From: _____ To: _____ Did you graduate? YES NO Diploma or GED? _____

Other: _____ City & State: _____

From: _____ To: _____ Did you graduate? YES NO



REFERENCES

Please list two character references (NOT FAMILY) who have known you well for at least three years.

Full Name: _____ Relationship: _____
Email: _____ Phone: _____
Mailing Address: _____ City, State & Zip: _____

Full Name: _____ Relationship: _____
Email: _____ Phone: _____
Mailing Address: _____ City, State & Zip: _____

PREVIOUS EMPLOYMENT & VOLUNTEER EXPERIENCE

Please list employment and volunteer experience over the past five years.

Company: _____ Phone: _____
Address: _____ City, State & Zip: _____
Supervisor: _____ Email Address: _____

Start: _____ End: _____ Job Title: _____

Responsibilities: _____ Check one: CAREER VOLUNTEER
Reason for Leaving: _____ May we contact this supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ City, State & Zip: _____
Supervisor: _____ Email Address: _____

Start: _____ End: _____ Job Title: _____

Responsibilities: _____ Check one: CAREER VOLUNTEER
Reason for Leaving: _____ May we contact this supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ City, State & Zip: _____
Supervisor: _____ Email Address: _____

Start: _____ End: _____ Job Title: _____

Responsibilities: _____ Check one: CAREER VOLUNTEER
Reason for Leaving: _____ May we contact this supervisor for a reference? YES NO



SOCIAL MEDIA

Please answer the questions below, and list the social media accounts you have 'profiles' on. You do not need to provide passwords or allow access to any secure areas. *Though this is something you may need to be prepared to do should you choose to apply for employment with a public safety entity.* As part of the background process we may contact social media sites about any inappropriate or malicious behavior. If you mark "Yes" to any of the questions below, you must provide an explanation on the back of this page.

- Have you ever created a Social Media profile in a different name? Yes No
- Have you ever been suspended or revoked from a Social Media site? Yes No
- Have you ever used the profile of another person and acted as them? Yes No
- Have you ever committed a crime using a Social Media site? Yes No

The Tempe Police Department takes very seriously the conduct of its employees and volunteers. It is important you understand that comments, statements and opinions made in public forums have the potential to affect your standing and perception as a Tempe Police Cadet and/or the perception of the Tempe Police Department. Furthermore, as a Tempe Police Cadet, you may be privy to information about investigations which must only be shared at appropriate times. No statements, comments or opinions should be made publicly or via social media.

Please initial if you understand the above and agree. _____

List your social media accounts below:

Name of social media app/site:	Username:
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____



POLICE CONTACT

Explain all "Yes" answers on the back side of this page.

- Have you ever been questioned by the police concerning a crime? Yes No
- Have you ever been warned about anything by a Police Officer? Yes No
- Have you ever been detained by a Police Officer for any reason? Yes No
- Have you ever been accused of a crime by any official? Yes No
- Have you ever been charged with a criminal offense? Yes No
- Have the Police been called to your house for any reason? Yes No
- Have you ever been convicted of a crime? Yes No
- Have you ever been issued a traffic citation or any other ticket? Yes No
- Is there any other criminal activity in your background? Yes No
- Have you ever been suspended from school? Yes No
- Has School Security ever detained you? Yes No

DRIVING HISTORY

Explain all "Yes" answers on the back side of this page.

- Do you currently have a valid driver's license? Yes No
- Has your driver's license ever been suspended or revoked? Yes No
- Has your driving privilege ever been refused by any state? Yes No
- Has your license ever been taken away by your parents? Yes No
- Have you ever been in a traffic accident where you were the driver? Yes No

GAMBLING HISTORY

Explain all "Yes" answers on the back side of this page.

- Do you now, or have you ever had any gambling debts? Yes No
- Have you ever used someone else's money to gamble? Yes No
- Have you ever work for a gambling operation or booked any bets? Yes No
- Would you say you have a problem with gambling? Yes No



ALCOHOL HISTORY

Explain all "Yes" answers on the back side of this page.

- Have you ever consumed any type of alcoholic beverage? Yes No
- Have you ever consumed more than a taste of alcohol at one time? Yes No
- Have you ever consumed alcohol for recreational purposes? Yes No
- Do you currently drink alcohol on a regular basis? Yes No
- Have you ever consumed alcohol to get drunk or feel light headed? Yes No
- Have you ever been caught drinking alcohol? Yes No
- Would you say that you have a drinking problem? Yes No

DRUG USE HISTORY

Explain all "Yes" answers on the back side of this page.

- Do you currently smoke cigarettes or chew tobacco? Yes No
- Have you ever smoked cigarettes or chewed tobacco? Yes No
- Do you currently use marijuana? Yes No
- Have you ever tried marijuana? Yes No
- Have you ever taken drugs for recreational use? Yes No
- Have you ever used steroids? Yes No
- Have you ever tried amphetamines (speed)? Yes No
- Have you ever tried cocaine? Yes No
- Have you ever tried opium or its derivatives (heroin/morphine)? Yes No
- Have you ever tried a hallucinogenic drug (LSD/PCP/etc.)? Yes No
- Have you ever taken a drug to get "high"? Yes No
- Would you say you have a drug problem? Yes No
- Have you ever sold any form of drug or prescription? Yes No
- Have you ever tried any form of synthetic drug? Yes No
- Are there illegal drugs being stored in your home by you or anyone else? Yes No

ORGANIZATIONAL MEMBERSHIPS

Explain all "Yes" answers on the back side of this page.

- Have you ever been a member of a street gang? Yes No
- Are you currently a member of a street gang? Yes No
- Are you, or have you ever, been a member of a group who commits crimes? Yes No
- Are you, or have you ever, been a member of the communist or similar party? Yes No
- Are you, or have you ever, been a member of a hate group? Yes No
- Have you ever participated in a strike, picket line or protest? Yes No



FAMILY HISTORY

Parent or Guardian's name that you live with: _____

Briefly explain their relationship to you (mother, father, grandparent, etc.): _____

Parent or Guardian's name that you live with: _____

Briefly explain their relationship to you (mother, father, grandparent, etc.): _____

Number of older brothers: _____ Younger brothers: _____

Number of older sisters: _____ Younger sisters: _____

Are there any members of your family who are employed or retired law enforcement?

If so, who and where? _____

GENERAL INFORMATION

Do you have basic computer skills (other than smart phones)? Yes No

Do you plan on becoming a Police Officer or entering a related field? Yes No

Will you be able to attend three meetings per month? Yes No

Will you be able to attend at least one service event per month? Yes No

Will you be able to assist on service details on weekday evening hours? Yes No

Will you be able to assist on service details on Saturdays? Yes No

Are you able to fire a gun at a target once trained and while supervised? Yes No

ACADEMIC STATUS

Grades are an important part of preparing for your future and potential careers. All applicants must report what their current grade status is below. List all current classes and grade as of application date. Cadets must have a "C" average to apply, but are expected to have no less than a "C" in all classes once regularly accepted as a Police Cadet.

Class	Current Grade	Class	Current Grade
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____



ACADEMIC STATUS (continued)

If you have any grade below a "C," you can still apply to be a Tempe Police Cadet provided your grade average is 2.0. If all classes are not at a grade of "C" or better, you MUST sign below acknowledging all grades must be at least a "C" or you may be terminated/released from the Cadet program:

I acknowledge my current grades are not at a level satisfactory to the Tempe Police Cadet program, and I am responsible for ensuring all grades are a "C" or higher by the end of the next grading cycle.

FURTHERMORE, All Cadets are expected to graduate from high school OR obtain a GED in an appropriate amount of time. ANY Cadet applying for OR holding a titled (rank) position MUST continue their education program after high school. This can be a trade school, in-class or online college education, and can be one or more classes during a traditional semester.

ESSAY: WHY I WANT TO BE A TEMPE POLICE CADET

In black ink and written legibly, please explain why you want to be a Tempe Police Cadet:



DISCLAIMER & SIGNATURE

I affirm that this questionnaire contains no misrepresentations or falsifications, omissions, or concealment of material facts and that information given by me is true and complete to the best of my knowledge and belief. I am aware that statements made by me on this questionnaire are subject to later investigation. I am further aware that should any investigation disclose misrepresentation, falsification, omission or concealment of material fact, my application may be rejected and my name removed from the eligible lists. If already appointed, I may be dismissed.

I authorize the Tempe, Arizona Police Department to make inquiry of employers, schools and references listed on the questionnaire regarding my integrity, reputation and character.

I realize that it is necessary for the Tempe, Arizona Police Department to thoroughly investigate all aspects of my personal background and qualifications, and by applying to be a volunteer with the Department, I expressly waive all my legal rights and causes of action to the extent that the Tempe, Arizona Police Department investigation (for purposes of evaluating my suitability may violate or infringe upon these aforementioned legal rights and causes of action of mine.

The undersigned further agrees to hold harmless and release from liability under any and all possible causes of legal action the City of Tempe, Arizona Police Department, their officers, agents, and employees for any statements, acts, or omissions in the course of their duties.

Signature: _____ Date: _____

If applicant is under the age of 18 years old, the parents or legal guardian must complete the following:

I/We, the parents/guardian of _____, have read the application for the Tempe Police Department Cadet Program and do also agree with the above-mentioned statements. I also agree to allow my child to participate in Cadet activities if he or she is accepted into the Cadet Program. We also agree to exonerate and hold blameless the City of Tempe, its officers, advisors, and Cadets in the event of any accident or injury that may occur as a result of his/her participation in Cadet activities with this organization.

Parents or Guardian Signature: _____

Parents or Guardian Printed Name: _____

Parents or Guardian Signature: _____

Parents or Guardian Printed Name: _____

Date Signed: _____

TPD member signature (witness): _____

TPD member printed name: _____ **Date:** _____



City of Tempe Police Department Automatic and Discretionary Disqualifier Questionnaire

<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you been convicted of, or plead guilty to, a felony crime or a crime that would be considered a felony if committed in the State of Arizona (to include civilian and military jurisdictions)?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you been dishonorably discharged from the United States Armed Forces?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you been denied certification by the Arizona Peace Officers Standards and Training (AzPOST) Board or is your status currently revoked or suspended?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you used marijuana or illegally used a dangerous drug or a narcotic drug for any purpose while at work and/or employed as a Peace Officer?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you used marijuana, a dangerous drug or narcotic drug for any purpose other than experimentation?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you ever sold, produced, cultivated or transported marijuana, a dangerous drug, a narcotic drug or a prescription medication for sale?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you used marijuana in excess of 20 times in your lifetime?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you used marijuana in excess of five (5) times after the age of 20 years?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you used marijuana for any reason in the past three (3) years?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you illegally used any dangerous drug or narcotic drug (excluding marijuana) for any reason in excess of five (5) times in your lifetime?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you illegally used any dangerous drug or narcotic drug (excluding marijuana) for any reason in excess of one (1) time after the age of 20 years?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you illegally used, tried or experimented with a prescription drug for non-medical purposes (reasons other than prescribed) more than five (5) times in your lifetime?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you illegally used any prescription drug for non-medical purposes (reason other than prescribed) in the past three (3) years?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you used any of the listed dangerous drugs or narcotic drugs in the past seven (7) years? List: cocaine, crack cocaine, heroin, opium, morphine (unless prescribed), LSD or acid, methamphetamines or speed, peyote (except during religious ceremonies), hashish, mescaline, spice or a derivative thereof, hallucinogenic mushrooms, bath salts or steroids (unless prescribed).
<input type="checkbox"/> Yes <input type="checkbox"/> No	Do you possess a valid driver's license?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you been convicted of or plead guilty to a misdemeanor, or a crime that would be considered a misdemeanor if committed in the State of Arizona (to include civilian and military jurisdictions) in the past three (3) years?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you ever been convicted of or plead guilty to any crime under a domestic violence statute resulting in you becoming a prohibited possessor or firearms?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you been previously employed as a peace officer and while employed committed or violated any federal, state or municipal law or code pertaining to criminal activity?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you been previously employed as a peace officer and been terminated or resigned in lieu of termination in the past five (5) years?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you ever engaged in unlawful sexual misconduct? (This would include engaging in a detected or undetected crime involving sexual contact and unauthorized sexual contact at work.)
<input type="checkbox"/> Yes <input type="checkbox"/> No	Has your driver's license or driving privileges been suspended in Arizona or any state in the past three (3) years?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you been convicted of or plead guilty to or been found responsible for (including attendance of driver school) three (3) or more motor vehicle traffic violations in the past year?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you had a DUI conviction in Arizona or any state in the past five (5) years?
<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you been terminated for cause or forced to resign from a position for misconduct or unsatisfactory service?
<i>If one or more of these disqualifiers pertains to you, be prepared to fully disclose the facts, circumstances, or details as part of a thorough background investigation and polygraph phase of the selection process.</i>	
I certify that I have read and understand the Automatic and Discretionary Disqualifiers associated with the City of Tempe's Police Department positions.	
Applicant's signature	Date

